



## **Diocese of Gary**

Most Reverend Donald J. Hying

### **Our Lady of Grace-Highland**

Reverend Edward J. Moszur, Pastor

#### **Ecclesial Area:**

##### **SMART Goal:**

##### **Priority:**

##### **SMART Goal Rationale:**

#### **Evangelization**

Review and improve the parish's procedures for formally and informally welcoming new people in the parish.

Evangelization - 3b

To develop opportunities for both parishioners & non-parishioners to share their faith stories, grow in relationship, and make our parish a welcoming place for communion & unity.

#### **Ecclesial Area:**

##### **SMART Goal:**

##### **Priority:**

##### **SMART Goal Rationale:**

#### **Evangelization**

Establish a process to keep the parish's various ministries up-to-date, sustainable, and growing.

Evangelization - 1

To develop opportunities for both parishioners & non-parishioners to share their faith stories, grow in relationship, and make our parish a welcoming place for communion & unity.

#### **Ecclesial Area:**

##### **SMART Goal:**

##### **Priority:**

##### **SMART Goal Rationale:**

#### **Discipleship**

Engage 50% of Our Lady of Grace School and Religious Education students with at least one parish ministry by the end of Year 1 and 75% by end of Year 2. Implement sustainable systems to go forward.

Discipleship/Formation - 1

To develop opportunities for families, both traditional and non-traditional, and those of all ages to become intergenerational in our approach to and practice of parish life.

**Ecclesial Area: Discipleship**

**SMART Goal:**

Provide learning, service & fellowship opportunities for the entire parish through regular, intergenerational gatherings.

**Priority:**

Discipleship/Formation

**SMART Goal Rationale:**

To develop opportunities for families, both traditional & non-traditional, and those of all ages, to become intergenerational in our approach to and the practice of parish life.

**Ecclesial Area:**

**Evangelization**

**SMART Goal:**

Strengthen the parish's support programs for families across all age spectrums.

**Priority:**

Strengthen the parish's support programs for families across all age spectrums.

**SMART Goal Rationale:**

To intentionally reconnect and provide support and opportunities to the non-active, alienated, or disengaged Roman Catholics.

**Ecclesial Area:**

**Evangelization**

**SMART Goal:**

Strengthen the parish marriage and baptismal prep program to fill in any gaps that exist between marriage prep and the early years of parenthood.

**Priority:**

Evangelization - 3c

**SMART Goal Rationale:**

To intentionally reconnect and provide support and opportunities to non-active, alienated, or disengaged Roman Catholics.